**FILLMORE CENTRAL SCHOOL DISTRICT**

**PO Box 177, 104 West Main St.**

**Fillmore, NY 14735**

FUTURE MEETINGS

**June 18, 2020 – 6:30 pm Board Meeting**

**July, 2020 – TBA Board Meeting**

**BOARD MEETING AGENDA**

***Wednesday, May 20 2020 @ 6:00 PM***

***Conference Room – C117***

Meeting called to order at \_\_\_\_\_\_\_\_\_\_ with \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ presiding.

**PLEDGE OF ALLEGIANCE**

**BOARD MEMBERS:**

Dr. Marcus Dean, President \_\_\_\_\_ \_\_\_\_\_

Paul Cronk, Vice President \_\_\_\_\_ \_\_\_\_\_

Faith Roeske, Board Member \_\_\_\_\_ \_\_\_\_\_

Sara Hatch, Board Member \_\_\_\_\_ \_\_\_\_\_

Matt Hopkins, Board Member \_\_\_\_\_ \_\_\_\_\_

Susan Abbott, District Clerk \_\_\_\_\_ \_\_\_\_\_

**ADMINISTRATION:**

Michael Dodge, Superintendent \_\_\_\_\_ \_\_\_\_\_

Chelsey Aylor, PreK–12 Principal \_\_\_\_\_ \_\_\_\_\_

Eric Talbot, PreK–12 Assistant Principal \_\_\_\_\_ \_\_\_\_\_

Joseph Butler, Business Manager \_\_\_\_\_ \_\_\_\_\_

Betsy Hardy, Director of Technology \_\_\_\_\_ \_\_\_\_\_

Annie West, Director of Special Education \_\_\_\_\_ \_\_\_\_\_

1. **PRELIMINARY MATTERS/PUBLIC COMMENT**

(Public comments are limited to 5 minutes. Please understand that the Board and Superintendent will not reply at this time. However, we will discuss it and share a response by phone or in writing. If you share a public comment, please sign in and share your name, phone number and address.)

1. **PROGRAMS/PRESENTATIONS**

2.1 ACASA Presentation – Mr. Talbot

**3. DISCUSSION/WORK SESSION:**

3.1 Review Administrators’ Reports:

Mrs. Aylor, PK-12 Principal

Mr. Talbot, PK-12 Assistant Principal

Mrs. Hardy, Director of Technology

Mrs. West, CSE Chair

3.2 Superintendent’s Report: Mr. Dodge

3.3 Work Session

3.4 Board Dialog

**4. BUSINESS/FINANCE:**

4.1 Business Administrator’s Report

* Monthly Financial Reports
* Fund Balance/Reserve Accounts
* Property Tax Report Card

4.2 The Board of Education approves the Treasurer’s Report

Motion by \_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

**5. EXECUTIVE SESSION:**

5.1 For the board to enter into Executive Session at \_\_\_\_\_\_\_\_ AM/PM to discuss matters leading to the appointment, employment, and labor negotiations as specified in the open meeting law.

Motion by \_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

5.2 For the board to move out of Executive Session at \_\_\_\_\_\_\_\_ AM/PM and regular meeting resumed.

Motion by \_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

**6. OTHER ITEMS:** Determine the date of the next regular board meeting.

**7. CONSENT VOTE:**

7.1  The Board of Education accepts and approves of:

7.1.1 The Board of Education accepts and approves of the Board Meeting Minutes of April 21, 2020 meeting.

7.1.2 The Board of Education approves the recommendations developed by the CSE/CPSE for special education programs and services from April 22, 2020 to May 20, 2020, the BOE hereby approves said recommendations.

7.1.3 Approve the following transportation requests during the 2019-20 school year. This approval is contingent upon meeting the requirements of law and regulations of the NYS Commissioner of Education.

To Houghton Academy

- Marissa Brown (child of Jennifer Brown)

7.1.4 The Superintendent recommends the Board of Education approve the 2020-21 Elementary Handbook.

7.1.5 The Superintendent recommends the Board of Education approve the 2020-21 Secondary Handbook.

7.1.6 The Superintendent recommends the Board of Education approve the 2020-21 Athletic Policy.

7.1.7 The Board of Education moves to add addendum(s) to this meeting agenda.

Motion by \_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

**8. OLD BUSINESS**

**9. NEW BUSINESS**

9.1 Upon the recommendation of the Superintendent and on motion of \_\_\_\_\_\_\_\_\_ and seconded by \_\_\_\_\_\_\_\_\_\_\_\_\_, the Board of Education of the Fillmore Central School District authorizes the Superintendent to execute the July 1, 2020 Memorandum of Agreement between the Fillmore Central School District and the Fillmore Administrators Association regarding the administrative restructure and reassignment, and payout the salaries as provided therein.  The Superintendent of Schools shall have authority on behalf of the Board of Education to acknowledge the agreement accordingly.

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

**10. EXECUTIVE SESSION**

10.1 For the board to enter into Executive Session at \_\_\_\_\_\_\_\_ AM/PM to discuss matters leading to the appointment, employment, suspension, promotion, discipline, dismissal, removal of any personnel or other legal matters for purposes specified in the open meeting law.

Motion by \_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

10.2 For the board to move out of Executive Session at \_\_\_\_\_\_\_\_ AM/PM and regular meeting resumed.

Motion by \_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

**11. PERSONNEL**

11.1 Coaching/Advisor Appointments for 2020-2021

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1 | ATHLETIC DIRECTOR | BOYS/GIRLS | ALL | Jon Beardsley |
| 2 | BASEBALL | BOYS | VARSITY | William Nolan |
| 3 | BASEBALL | BOYS | J. VARSITY |  |
| 4 | BASEBALL | BOYS | MODIFIED |  |
| 5 | BASEBALL | BOYS | BOOKKEEPER | Jen Austin |
| 6 | BASKETBALL | BOYS | VARSITY | Randy Crouch |
| 7 | BASKETBALL | BOYS | J. VARSITY | Jim Wolfer |
| 8 | BASKETBALL | BOYS | MODIFIED |  |
| 9 | BASKETBALL | GIRLS | TIMER | Leon Mast |
| 10 | BASKETBALL | BOYS | TIMER | Leon Mast |
| 11 | BASKETBALL | GIRLS | SHOT CLOCK | Heather Moore-Johnson |
| 12 | BASKETBALL | BOYS | SHOT CLOCK | William Kelley |
| 13 | BASKETBALL | GIRLS | SCOREKEEPER | JoAnne Moore |
| 14 | BASKETBALL | BOYS | SCOREKEEPER | William Nolan |
| 15 | BASKETBALL | GIRLS | VARSITY | Tom Parks |
| 16 | BASKETBALL | GIRLS | J. VARSITY | Matt Beardsley |
| 17 | BASKETBALL | GIRLS | MODIFIED | Kassi Bailey |
| 18 | CHEERLEADING | GIRLS | VARSITY | Kerry Hatch |
| 19 | CHEERLEADING | GIRLS | J. VARSITY | Kerry Hatch |
| 20 | GOLF | BOYS/GIRLS | VARSITY | Tom Parks |
| 21 | SOCCER | BOYS | VARSITY | James Mullen |
| 22 | SOCCER | BOYS | J. VARSITY | Michael Witkowski |
| 23 | SOCCER | BOYS | TIMER/SCBK |  |
| 24 | SOCCER | GIRLS | TIMER/SCBK | Desi Miller |
| 25 | SOCCER | BOYS | MODIFIED | Jarrett Vosburg |
| 26 | SOCCER | GIRLS | MODIFIED | Kassi Bailey |
| 27 | SOCCER | GIRLS | VARSITY | Jon Beardsley |
| 28 | SOCCER | GIRLS | J. VARSITY | Jeff Fuller |
|  | SOCCER | BOYS | V/JV VOLUNTEER | Jordan Mullen – Unpaid |
|  | SOCCER | GIRLS | V/JV VOLUNTEER | Jordan Reed - Unpaid |
| 29 | SOFTBALL | GIRLS | VARSITY | Jon Beardsley |
| 30 | SOFTBALL | GIRLS | J. VARSITY | Desi Lyman |
| 31 | SOFTBALL | GIRLS | MODIFIED | Desi Lyman if no JV/Danielle Newman if JV |
| 32 | SOFTBALL | GIRLS | BOOKKEEPER | Desi Miller |
| 33 | TENNIS | BOYS | VARSITY | Randy Crouch |
| 34 | TENNIS | GIRLS | VARSITY | William Nolan |
| 35 | TENNIS | BOYS | MODIFIED |  |
| 36 | TRACK | BOYS/GIRLS | VARSITY | Kari Mancuso |
| 37 | TRACK | BOYS/GIRLS | ASSISTANT | Michael Raybuck |
| 38 | TRACK | BOYS/GIRLS | MODIFIED | William Worthington/Reenie Worthington (Split) |
| 39 | VOLLEYBALL | BOYS | VARSITY |  |
| 40 | VOLLEYBALL | BOYS | LINEMAN | Lacie Lavallee |
| 41 | VOLLEYBALL | BOYS | LINEMAN-Playoff |  |
| 42 | VOLLEYBALL | GIRLS | SC BK KEEPER | Tom Parks |
| 43 | VOLLEYBALL | BOYS | SC BK KEEPER |  |
| 44 | VOLLEYBALL | GIRLS | SC BD OPRTR | Lisa Kazmark |
| 45 | VOLLEYBALL | BOYS | SC BD OPRTR | Lisa Kazmark |
| 46 | VOLLEYBALL | GIRLS | VARSITY | Lacie Lavallee |
| 47 | VOLLEYBALL | GIRLS | J. VARSITY | Nancy Cole |
| 48 | VOLLEYBALL | GIRLS | MODIFIED |  |
| 49 | VOLLEYBALL | GIRLS | LINEMAN | Kari Mancuso |
| 50 | VOLLEYBALL | GIRLS | LINEMAN-Playoff |  |
| 51 | WRESTLING | BOYS | VARSITY | Michael Witkowski |
| 52 | WRESTLING | BOYS | J. HIGH | Jarrett Vosburg |
| 53 | WRESTLING | BOYS | TIMER | William Kelley |
|  | ARCHERY CLUB | BOYS/GIRLS | ADVISOR 1 | Stephanie Pierce |
|  | ARCHERY CLUB | BOYS/GIRLS | ADVISOR 2 | Danielle Newman |
| 54 | ART CLUB | BOYS/GIRLS | ADVISOR | Jodi Brown/Miranda Earley (Split) |
| 55 | ARTS FESTIVAL | BOYS/GIRLS | ADVISOR 1 | Jodi Brown |
| 56 | ARTS FESTIVAL | BOYS/GIRLS | ADVISOR 2 | Miranda Earley |
| 57 | DESSERT THTR | BOYS/GIRLS | DIRECTOR | Adrene Reding |
| 58 | DRAMA ELEM | BOYS/GIRLS | DIRECTOR | Eileen Anderson/Shannon Reed (Split) |
| 59 | DRAMA ELEM | BOYS/GIRLS | ASSISTANT | Eileen Anderson/Shannon Reed (Split) |
| 60 | DRAMA HS | BOYS/GIRLS | DIRECTOR | Jodi Brown/Adam Slocum/Jess Chapman (Split) |
| 61 | DRAMA HS | BOYS/GIRLS | ASSISTANT | Jodi Brown/Adam Slocum/Jess Chapman (Split) |
| 62 | DRAMA MS | BOYS/GIRLS | DIRECTOR | Jessica Chapman/Danielle Newman (Split) |
| 63 | DRAMA MS | BOYS/GIRLS | ASSISTANT | Jessica Chapman/Danielle Newman (Split) |
| 64 | EAGLES WINGS | BOYS/GIRLS | ADVISOR | Jen Austin/Kathy Rookey (Split) |
| 65 | EXTRA CURR | BOYS/GIRLS | INVENTORY | Kari Mancuso |
| 66 | FFA | BOYS/GIRLS | ADVISOR | Kristin Brandt |
| 67 | LEGO LEAGUE | BOYS/GIRLS | ADVISOR | Eileen Anderson/Shannon Reed (Split) |
| 68 | MUSIC | BOYS/GIRLS | DIRECTOR | Adrene Reding/Jessica Chapman (Split) |
| 69 | NAT HON SOC | BOYS/GIRLS | ADVISOR | William Kelley |
| 70 | ODYSSEY MIND | BOYS/GIRLS | ADVISOR |  |
| 71 | PAGE TURNERS | BOYS/GIRLS | ADVISOR | Jen Austin/Kathy Rookey (Split) |
| 72 | INSTRUMENTAL RECITAL | BOYS/GIRLS | ADVISOR | Jessica Chapman |
| 73 | PLAQUE COOD | BOYS/GIRLS | ADVISOR | Kari Mancuso |
| 74 | ROBOTICS | BOYS/GIRLS | ADVISOR | Eileen Anderson/Shannon Reed (Split) |
| 75 | SADD | BOYS/GIRLS | ADVISOR | Kathy Rookey |
| 76 | SCHLSTC CHLNG | BOYS/GIRLS | ADVISOR | William Kelley |
| 77 | SENIOR CLASS | BOYS/GIRLS | ADVISOR 1 |  |
| 78 | SENIOR CLASS | BOYS/GIRLS | ADVISOR 2 |  |
| 79 | SOUND & LIGHTING | BASE | ADVISOR |  |
| 80 | SOUND & LIGHTING | ELEM PLAY |  |  |
| 81 | SOUND & LIGHTING | MS PLAY |  |  |
| 82 | SOUND & LIGHTING | HS PLAY |  |  |
| 83 | SOUND & LIGHTING | DESSERT TH. |  |  |
| 84 | SPACE | BOYS/GIRLS | ADVISOR | Kathy Rookey |
| 85 | STUDENT COUN - HS | BOYS/GIRLS | ADVISOR | Jodi Brown |
| 86 | STUDENT COUN - MS | BOYS/GIRLS | ADVISOR | Jen Austin |
| 87 | WEBMASTER |  |  | Eileen Anderson |
| 88 | YEARBOOK | BOYS/GIRLS | ADVISOR | Adrene Reding |
| 89 | YEARBOOK | BOYS/GIRLS | ASSISTANT | Adrene Reding |
| 90 | YEARBOOK | BOYS/GIRLS | PHOTOGRAPHER | Adrene Reding |
| 91 | WEIGHTROOM PROCTOR |  |  | Nathan Tucker |
| 92 | SKI CLUB - Unpaid |  | ADVISOR | Joey Pastorius |

Motion by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

11.2 Upon the recommendation of the Superintendent, motion by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ second by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, the Board of Education hereby approves an FMLA leave of absence for Director of Special Education/Curriculum Coordinator, Anne West **to commence on or about June 22, 2020 through and including September 11, 2020** with sick leave accruals to run concurrently with such leave as consistent with District policy.  Ms. West’s probationary period shall be extended accordingly to account for any unpaid leave.

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

11.3 Upon the recommendation of the Superintendent, motion by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ second by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, the Board of Education hereby approves an unpaid childcare leave of absence for Director of Special Education/Curriculum Coordinator, Anne West to commence on or about **September 12, 2020 (to follow Ms. West’s FMLA Leave) through and including June 30, 2021,** with such leave to be interrupted by three (3) paid work days in accordance with the terms of the Memorandum of Agreement with the Fillmore Administrators’ Association, Ms. West, and the District as presented to the Board. The Board further authorizes the Superintendent to execute such Memorandum of Agreement.  Ms. West’s probationary period shall be extended accordingly to account for her unpaid leave.

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

11.4 Upon the recommendation of the Superintendent of Schools, Melissa Washburn, whose certification status is Special Education, is hereby appointed to tenure in the tenure area of Special Education Teacher commencing on August 1, 2020.

Motion by \_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

11.5 Upon the recommendation of the Superintendent of Schools, Amy Chiu, whose certification status is Health, is hereby appointed to tenure in the tenure area of Health Teacher commencing on August 1, 2020.

Motion by \_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

11.6 Non-Instructional Appointment

|  |  |  |
| --- | --- | --- |
| **NAME** | **POSITION** | **DATES** |
| Jarod Reed | Summer Tech Help | 6-8-20 to 9-11-20 |

Individual listed is fingerprinted and has full clearance for employment.

Motion by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

11.7 Upon the recommendation of the Superintendent and on motion of \_\_\_\_\_\_\_\_\_\_\_ and seconded by \_\_\_\_\_\_\_\_\_\_\_\_\_, the Board of Education hereby confirms the reassignment of Chelsey Aylor to PreK-6 Principal and Director of Curriculum & Instruction to commence on July 1, 2020. Ms. Aylor will continue in the Administrative tenure area.  Mrs. Aylor’s salary will be paid as provided in the July 1, 2020 Memorandum of Agreement presented to and approved by the Board at its May 20, 2020 meeting.

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

11.8 Upon the recommendation of the Superintendent and on motion of \_\_\_\_\_\_\_\_\_\_\_ and seconded by \_\_\_\_\_\_\_\_\_\_\_\_\_, the Board of Education hereby confirms the reassignment of Eric Talbot, who is provisionally certified in the School Building Leader and School District Leader area, to the position of 7-12 Principal in the Administrative tenure area to commence on July 1, 2020.  Mr. Talbot’s appointment is conditional, and his probationary period will continue until July 1, 2023. Eligibility for tenure at the end of the probationary period is dependent on Mr. Talbot receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.  Mr. Talbot’s salary will be paid as provided in the July 1, 2020 Memorandum of Agreement presented to and approved by the Board at its May 20, 2020 meeting.

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

11.9 Upon the recommendation of the Superintendent and on motion of \_\_\_\_\_\_\_\_\_\_\_ and seconded by \_\_\_\_\_\_\_\_\_\_\_\_\_, the Board of Education hereby confirms the reassignment of Anne West, who is provisionally certified in the School Building Leader area, from Director of Special Education/Curriculum Coordinator to Director of Special Education, to commence on July 1, 2020. Ms. West will continue in the Administrative tenure area.  Ms. West’s probationary period will continue until July 1, 2022, unless otherwise extended pursuant to law (e.g., unpaid leave of absence).  Mrs. West’s salary will be paid as provided in the July 1, 2020 Memorandum of Agreement presented to and approved by the Board at its May 20, 2020 meeting.

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

11.10 Retirement

|  |  |  |  |
| --- | --- | --- | --- |
| **EMPLOYEE** | **POSITION** | **DATE SUBMITTED** | **DATE EFFECTIVE** |
| Ken Redman | Maintenance | 5-13-20 | 8-28-20 |

Motion by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected

**12. ADJOURNMENT**

Superintendent recommends that the board adjourn meeting at \_\_\_\_\_\_\_ AM/PM.

Motion by \_\_\_\_\_\_\_\_\_\_ Seconded by \_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain Accepted/Rejected